

rise. New Mexico now has 62 APSE CESP's and 202 individuals that hold ACRE certification.

PFE also launched the New Mexico Training Associates (NMTA) program, which was developed as a unique professional development opportunity that offered emerging, supported employment professionals real-time experience in creating and leading supported employment trainings in conjunction with PFE. Four individuals completed the training in FY 2022.

Other New Mexico DDSD accomplishments for FY 2022 include:

- ❖ Received an honorable mention for the Cathy Anderson Award for Public-Private Partnership.
- ❖ New collaboration Parents Reaching Out (PRO), which hosted 10 *Forward at 14* workshops with 78 attendees. PRO also hosted the Family Leadership Conference, which had 240 registrants with 167 in-person attendees. We provided planning tools with students transitioning out of high school, opportunities to network with their peers, and connections to valuable information and resources.
- ❖ Established a Memorandum of Understanding with the New Mexico Commission for the Blind.
- ❖ Developed a new PFE online training, *Building Workplace Readiness throughout Your Life*, a webinar designed to provide information and resources for youth and the people who support them in school-to-work transition.
- ❖ Started the *Enabling Technology Transformation* pilot project.

The Employment Framework

Member states enlist the support of a wide variety of key informants to participate in discussions and workgroups to determine a state's course of action. A direct member benefit is access to guidance that can lead states to a better understanding of priorities while setting that course. The Framework for Employment, developed through extensive experience and research conducted within states, is used to guide the SELN's strategy for system improvements. The elements represent practices and outcomes known to be effective at enabling states to develop and sustain high-performing integrated employment systems.

Elements of a High-Performing Employment System

This graphic demonstrates the factors that, when working together, can lead to better integrated employment outcomes. It is the dynamic interplay of all the elements that can lead to long-term systems change.

Leadership.

Clear and unambiguous commitment to employment in individual community jobs at all levels in the system.

Strategic Goals and Operating Policies.

Employment is supported by program goals and operating practices.

Financing and Contracting Methods.

State resource allocation formulas, reimbursement methods, and rate-setting practices support integrated employment.

Training and Technical Assistance.

Investment in the development and maintenance of a strong, competent workforce.

Interagency Collaboration and Partnership.

Building relationships to remove barriers to employment supports.

Services and Service Innovation.

Service definitions and support strategies are structured and aligned to facilitate the delivery of employment supports.

Performance Measurement and Data Management.

Comprehensive data systems are used to measure progress, benchmark performance, and document outcomes.

