

## **Rules and Guidelines for the National Wildlife Federation (NWF) EcoCareers Conference**

The National Wildlife Federation strives to increase diversity, equity, inclusion, and justice in all elements of our work and, with our partners, to support the interdependent needs of wildlife and people in a rapidly changing world. Embracing these values will help the National Wildlife Federation be a place that welcomes and celebrates people from all backgrounds and life experiences, truly living up to our core values and achieving our mission. (Source: [NWF Equity and Justice Statement](#))

The NWF EcoCareers Conference is designed to be an educational space for students, faculty, career experts, and other leaders to learn from and network with each other. To ensure that this event is both safe and productive, the following rules and guidelines have been put in place, for all attendees to follow, including speakers, panelists, moderators, performers, sponsors, staff, students, and persons attending in any and all other capacities.

### **Rules & Guidelines:**

- No threatening, harassment, or bullying of other users because of age, ancestry, color, disability or handicap, national origin, race, religion, gender, sexual or affectional orientation, gender identity, appearance, matriculation, political affiliation, marital status, veteran status or any other characteristic protected by law
- No language or imagery that is, or can be construed as, derogatory, combative, obscene, or sexual in nature
- No language or imagery that demonstrates, promotes, and/or encourages violence
- No sharing of other users' personally identifiable or confidential information.
- No impersonation of others and no duplicate accounts

Any posts found to violate these rules will be deleted. Any users found to violate these rules repeatedly will be removed from the event. NWF staff, as platform moderators, have full discretion as to what content does or does not violate these rules.

Thank you for following these rules and guidelines as you learn from and network with your peers and attendees at this year's EcoCareers Conference.