



Finance Leaders Fellowship Class of 2024 Nomination Process

The Finance Leaders Fellowship (FLF) will accept nominations for the 2024 class of Fellows beginning the week of **Monday, March 4**, through **Sunday, April 28**.



Each year, FLF selects a cohort of ~22 senior finance professionals from across the global ecosystem to engage in a two-year leadership journey of intensive discourse and reflection. Using the Aspen Institute method of text-based dialogue, and building upon the Institute's commitment to values-based, action-oriented leadership, FLF Fellows are challenged to reflect on their responsibilities as industry leaders, cultivate deep commitments to values-driven leadership, and take action in pursuit of a more regenerative and inclusive global economy.

Submission Process

- **Identifying A Nominator:** Candidates must be nominated by a nominator of their choosing. Typically, this person is a trusted mentor, peer, or key stakeholder who can speak not only to a nominee's expertise and career accomplishments, but also their values and willingness to transform themselves, the industry, and the world.
- **Nomination Form:** To cement their nominee's candidacy for the 2024 class, nominators must complete the [nomination form](#) before the nomination window closes on **Sunday, April 28**.
- **Interview Process & Selection:** With the nomination window closed, the FLF team reviews each nomination extensively to compile a shortlist of candidates to interview with FLF leadership. Following the interview period, FLF selects approximately 22 nominees to begin their leadership journey as Finance Leaders Fellows.

Seminar Commitment: To be considered for selection, nominees for FLF's 2024 cohort must commit to participate fully in all four seminars during the two-year journey:

1. **Challenge of Leadership Seminar:** November 10-15, 2024 (Aspen, Colorado)
2. **The Aspen Seminar:** July 7-13, 2025 (Zurich, Switzerland)
3. **Leading in an Era of Globalization Seminar:** February-April 2026 (dates and locations vary)
4. **Promise of Leadership Seminar:** September 13-18, 2026 (location TBD)

Selection Criteria

Ideal FLF nominees are typically between the ages of 35 and 55, proficient in English, and bring diverse backgrounds and perspectives with respect to gender, race, geography, ethnicity, area of financial expertise, lived experience, and so on. The nomination process is intensive and competitive, with nominees considered in regard to the following criteria:

- **Considerable Professional Success:** Serving in prominent positions within their organizations with established and growing influence in the finance industry
- **Inflection Point:** Prepared to move from "success to significance" in their lives and careers by taking action to drive impact at broader institutional and societal levels
- **Willing Hearts and Minds:** Open to move beyond comfort zones to reflect on and refine their values and approach to leadership, engaging thoroughly with the time-tested readings that form the basis for Socratic seminar discussions
- **Impact Venture:** Willing to identify and launch an innovative venture project that uses finance to address a significant societal problem
- **Fellowship Engagement:** Eager to support and partner with exceptional peer leaders in the Fellowship, reaching across industry siloes to jointly tackle societal challenges